



ROLE PROFILE FOR YORKSHIRE TENNIS HEAD JUNIOR COACH

Overview

An exciting opportunity has arisen for an experienced and passionate performance coach to take up a key position within Yorkshire Tennis. Reporting into the Yorkshire Tennis Performance Chair, the **Yorkshire Tennis Head Junior Coach** will be the figurehead for Junior Performance Tennis within the county and will play a pivotal role in both the planning and delivery of Yorkshire Tennis's strategy for Performance Tennis whilst delivering the LTA's under 10s Performance Programme. This role is a paid, self-employed position.

Roles and Responsibilities

- Undertake the responsibilities set out to deliver the responsibilities under the LTA under 10s Performance Programme (see attached).
 - Appoint, manage and support the team of County Cup Captains from under 8s to under 18s to ensure Yorkshire has the best possible chance of achieving its strategic objective of a yearly Top 3 finish in the County Cup Race.
 - Create and communicate a clear and transparent selection policy for County Cup events.
 - In conjunction with the Yorkshire Tennis administrator, plan and deliver a yearly programme of County Training for ages under 8 to under 18 that both supports the depth of standard within Yorkshire Tennis and also links towards success in County Cup events.
 - Appoint, manage and support appropriate coaches to lead county training, and ensure quality of delivery across the programme.
 - Provide relevant coach education opportunities for Yorkshire coaches.
 - Develop a calendar of inter-county matches and opportunities external to county cup events.
 - Run County Open Days for under 8s to identify talent and invite to County Training.
 - Support county coaches and LTA with planning and coordinating Regional Performance Camps.
 - Create a strong link with the Yorkshire Regional Player Development Centre (RPDC), to ensure seamless crossover between RPDC activity and county activity and to assist with smooth lines of communication between the RPDC and the performance programmes within the county.
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- Work with Yorkshire Tennis to develop a sustainable structure for non RPDC performance programmes within the county.
 - Where appropriate, provide support to players (and their coaches) who show potential to be RPDC level.
 - Where appropriate, provide direct support to coaches working within performance in Yorkshire.
 - Attendance at Yorkshire Tennis Championships to monitor standards and drive the importance of the Yorkshire Tennis Championships.
 - Provide tournament support for players/coaches competing in relevant performance events where appropriate.
 - Develop positive on-going working relationships throughout all areas of the County Performance landscape.
 - Effectively communicate and educate parents through a variety of channels, both in person and remotely.
 - Develop relationships and communicate effectively with members of the Yorkshire Tennis Board.
 - Develop a relationship and work with appropriate LTA members of staff.
 - Demonstrate leadership to ensure that the Yorkshire Tennis Performance environment maintains the highest safeguarding standards.
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Reporting

The YT Head Junior Coach reports to the Yorkshire Tennis Performance Lead and Chair of the Performance Management Group.

Personal Attributes

The Yorkshire Tennis Head Junior Coach will fulfil a number of roles that will require both high levels of organisation, people management and communication skills including:

- Leadership by example in delivering an agreed strategy.
- Able to absorb alternative views and refine approaches based on good sense as opposed to idea ownership.
- Sets the standard for all coaches and players within the county to aspire to.
- Can foster a positive Team environment throughout the county.
- Knowledge of the current competition and performance landscape a benefit.

Essential:

- Level 4 (SPC)
 - LTA Accredited +
 - Track record of coaching players to National Level
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- Ability to work with, organise, and manage a diverse range of people and camps (parents, coaches, players etc).
- Experience of Mentoring Coaches
- Passionate about developing tennis in the County
- A great team player, a person who enjoys and is comfortable working within a team
- Strong work ethic
- Good Punctuality
- Good playing standard County Level and above
- An ability to stand in the shoes of all stakeholders
- Use of IT skills
- Successful delivery of talent identification programme
- Awareness of National Junior Standards

Desirable:

- Level 5 (MPC)
- Experience of providing Coach Education
- Experience of providing Parents workshops

Appointment Term

This position is for an initial 3-year term and will be reviewed annually.

Remuneration

The duties above combine to create a total package of 16 hours paid a week at a rate of £20,000 per annum. However, it is accepted that there will be periods of higher and lower activity throughout the year. The total hours required is calculated from an expected 12 hours per week to deliver the LTA's under 10's Programme within the Yorkshire setting, and 4 hours per week to execute the additional responsibilities outlined above.

Yorkshire Tennis require a consistent monthly invoice, pro rata to the annual rate above. As with all Yorkshire Tennis contracts, there will be an initial 3 month probationary period, which will be signed off when satisfactorily completed. This contract will be subject to annual assessment and renewal thereafter.

Expenses

Expenses incurred in the discharge of this role will be reimbursed in accordance with the Yorkshire Tennis policy.

Applications and Interviews

Any interested person wishing to apply should send their CV with a covering letter to performance@yorkshiretennis.org.uk. Short-listed applicants will be invited for interview.

The Closing Date for applications is December 4th, 2024.
